



SAFETY AND ENVIRONMENTAL PROTECTION POLICY

This policy of UNIMANAGER (hereinafter called the "Company") is to provide a safe working environment for ship's personnel, and to minimize the frequency and severity of incidents involving personnel injury, occupational illness, marine environmental pollution and marine property damage.

Our targets are zero life changing incidents, and zero spills to the environment.

The objectives of the Company are:

- Pursuing the highest standards of health, safety, quality and environmental management performance;
- Identify health and safety hazards, assessing the risk and establishing appropriate safeguards and risk mitigation measures;
- Managing risks effectively to prevent life changing incidents occurring;
- Seeking to minimise the environmental impact of our operations by preventing pollution and reducing energy consumption;
- Compliance with all relevant legislation, regulations and other legal and industry requirements;
- To promote high standard of housekeeping, a healthy lifestyle and dietary choices;
- Constantly seeking to improve the quality and reliability of our service to consistently meet or exceed the expectations of our clients.

These objectives will be achieved by:

- Maintaining high standards of safety consciousness and protection of the environment;
- Through relevant training for involved personnel;
- Employing qualified and proper certified personnel only both ashore and aboard;
- Motivating the staff and promoting their participation in safety and environment protection;
- Ensuring that documented Company procedures are strictly followed;
- Taking into consideration all mandatory and relevant rules, regulations, codes, guidelines and industrial standards;
- Monitoring and analysing frequently the implemented procedures and received data on effectiveness;
- The onboard management teams, shore management and all company employees, are expected to lead by example and encourage safe working practices, near-miss reporting, hazard identification and reduction, and the use of appropriate personal protective equipment (PPE).

The Company expects all employees, both ashore and onboard ships to ensure full compliance with company policies and the requirements of this Integrated Management System (IMS), while promoting a strong health, safety and environmental culture on board their vessels.

The Company provides the necessary resources to ensure the safe and efficient operation of all Company vessels.

Olegs Butenko
Director

